RP - Sanjiv Goenka Group
Growing Legacies

firstsource

5th May 2025

To:

National Stock Exchange of India Limited (Scrip Code: FSL)
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

BSE Limited (Scrip Code: 532809)
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors has approved the appointment of Ms. Shamita Mukherjee as Chief Human Resource Officer (Senior Management Personnel) of the Company w.e.f. 5th May 2025.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information is also available on the website of the Company.
https://www.firstsource.com/investor-relations

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH NAMBIAR
Digitally signed by POOJA SURESH NAMBIAR

Pooja Nambiar
Company Secretary

Encl: A/a

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sr. No	Particulars	Details of Ms. Shamita Mukherjee
1.	Reason for Change	Appointment
2.	Date of Appointment & Terms of Appointment	5th May 2025 Terms of Appointment: Full Time Employment
3.	Brief Profile	Ms. Shamita Mukherjee joins Firstsource from Infosys where she was Global CHRO for their BPM business. With over three decades in the industry, of which two were in various leadership roles at Infosys, she brings extensive experience and expertise to Firstsource. Her demonstrated exceptional leadership in HR, entrepreneurship, and consulting in previous roles, as well as her diverse background and achievements make her a highly valuable addition to the organization. Ms. Shamita Mukherjee is a post-graduate of XLRI, Jamshedpur where she specialized in personnel management and industrial relations, and an undergraduate in mathematical statistics from Lady Shri Ram College for Women, University of Delhi.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

For **Firstsource Solutions Limited**

POOJA SURESH NAMBIAR

Digitally signed by POOJA SURESH NAMBIAR

Pooja Nambiar
Company Secretary