

13th April 2026

To:

**National Stock Exchange of India Limited
(Stock Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East)
Mumbai - 400 051.

BSE Limited (Scrip Code: 532809)

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Intimation of Postal Ballot Results

Pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing the following documents in respect of special resolutions passed with requisite majority by the Members of the Company through postal ballot, the details of which were mentioned in the Postal Ballot Notice dated 5th March 2026:

1. The Scrutinizer's Report dated 13th April 2026 issued by TRR & Associates, Practicing Company Secretaries, Chennai;
2. Voting results in the format prescribed by Securities and Exchange Board of India.

The copy of the said Results is also available on the Company's website at <https://www.firstsource.com/>.

You are requested to take the above on record.
Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH
NAMBIAR

Digitally signed by
POOJA SURESH
NAMBIAR

Pooja Nambiar
Company Secretary
Encl.: A/a

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)



TRR & Associates
Practicing Company Secretaries
Insolvency Professionals
Registered Valuers - SFA (IBBI)

No.27, Dev Apartments, 3rd floor 1st Main Road
Kasturibai Nagar Adyar, Chennai - 600020
Phone No: +91 9962874903 / +91 9884070424
E-mail id: admin@trrandassociates.com /
trrandassociates@gmail.com

SCRUTINIZER REPORT ON
REMOTE E-VOTING FOR POSTAL BALLOT

To,
Ms. Pooja Nambiar
Company Secretary
Firstsource Solutions Limited
1st Floor, Athena Towers, Mindspace Malad
Goregaon (W), Mumbai,
Maharashtra, India, 400063

Dear Madam,

Sub: Scrutinizer's Report on voting through E-voting for Postal Ballot in terms of Section 108 and Section 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management & Administration) Rules, 2014

- A. I, T.R. Ravichandran (Membership No: F7076 & Certificate of Practice No: 11651), Proprietor of M/s. TRR & Associates, Practicing Company Secretaries, have been appointed as Scrutinizer in the meeting of Board of Directors of the Company held on February 03, 2026 to conduct the E-voting for Postal Ballot process done by the Shareholders of the Company pursuant to the provisions of Section 108 and Section 110 of the Companies Act, 2013 ("the Act") read with Rule 20 and 22 of the Companies (Management & Administration) Rules, 2014; and
- B. Pursuant to Section 108 and 110 of the Act and Rule 20 and 22 of Companies (Management & Administration) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), company has confirmed that the electronic copy of the Postal Ballot Notice and explanatory statement along with the procedure for E-voting were sent to the shareholders of the Company whose e-mail addresses were registered with the Company/Depository Participant(s) for communication purposes in compliance with the General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, and subsequent circulars issued from

time to time, the latest one being General Circular No. 03/2025 dated September 22, 2025, other circulars issued by the Ministry of Corporate Affairs (“MCA”) and Securities and Exchange Board of India (“SEBI”) from time to time and applicable provisions of the SEBI (Listing Regulations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India. The Company completed dispatch of Notice along with explanatory statement on Wednesday, March 11, 2026 only through electronic mode, to those members whose name(s) appeared on the Register of Members/List of beneficiaries as on March 06, 2026.

- C. The Company had appointed Central Depository Services (India) Limited (“CDSL”) for conducting the electronic voting by the shareholders of the Company at the remote e-voting. After the time fixed for closing of electronic voting at remote e-voting by the Chairman, voting was closed by us and votes cast were unblocked.
- D. The remote e-voting commenced on Friday, March 13, 2026 at 9.00 a.m. (IST) and ended on Saturday, April 11, 2026 at 5.00 p.m. (IST) and the CDSL remote e-voting portal was blocked for voting thereafter.
- E. After the closure of remote e-voting, the reports on remote e-voting were unblocked in the presence of two witnesses, who are not in the employment of the company and were counted.
- F. I have scrutinized and reviewed the remote e-voting cast therein based on the reports generated by the Registrar to an Issue and Share Transfer Agent of the Company i.e. 3i Infotech Ltd.
- G. The management of the Company is responsible for ensuring compliance with the requirements of the Act and rules relating to remote e-voting on the resolutions contained in the Notice of postal ballot.
- H. My responsibility as scrutinizer for the remote e-voting is restricted to preparing a Scrutinizer's report of the votes cast in favor or against the resolutions.
- I. On the basis of the votes exercised by the shareholders through remote e-voting, I have issued this Scrutinizer's Report dated April 13, 2026.

We now submit our report on the results of remote e-voting in respect of the said resolutions, conducted through e-voting system provided by CDSL, as under:

SPECIAL BUSINESS:**Resolution Item No.1 - Special Resolution:**

To consider and approve continuation of Dr. Rajiv Kumar (DIN: 02385076) as a Non-Executive, Independent Director beyond the age of 75 years

Promoter/ Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [(2)/(1)] *100	(4)	(5)	(6) [(4)/(2)] *100	(7) [(5)/(2)] *100
Promoter and Promoter Group	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100	-
Public Institutional holders	E-Voting	23,87,42,737	20,65,19,419	86.50	20,40,45,148	24,74,271.00	98.80	1.20
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,87,42,737	20,65,19,419	86.50	20,40,45,148	24,74,271.00	98.80	1.20
Public- Others	E-Voting	8,42,71,416	5,20,161	0.62	4,62,623	57,538	88.94	11.06
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,42,71,416	5,20,161	0.62	4,62,623	57,538	88.94	11.06
Total		69,69,90,826	58,10,16,253	83.36	57,84,84,444	25,31,809	99.56	0.44

Resolution Item No.2 – Special Resolution:

To consider and approve re-appointment of Dr. Rajiv Kumar (DIN: 02385076) as a Non-Executive, Independent Director of the Company for the second term of three (3) consecutive years effective from May 3, 2027 to May 2, 2030 and continuation of his directorship beyond the age of 75 years

Promoter/ Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [(2)/(1)] *100	(4)	(5)	(6) [(4)/(2)] *100	(7) [(5)/(2)] *100
Promoter and Promoter Group	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100	-
Public Institutional holders	E-Voting	23,87,42,737	20,65,19,419	86.50	20,40,45,148	24,74,271	98.80	1.20
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,87,42,737	20,65,19,419	86.50	20,40,45,148	24,74,271	98.80	1.20
Public-Others	E-Voting	8,42,71,416	5,20,061	0.62	4,62,355	57,706	88.90	11.10
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,42,71,416	5,20,061	0.62	4,62,355	57,706	88.90	11.10
Total		69,69,90,826	58,10,16,053	83.36	57,84,84,176	25,31,977	99.56	0.44

Resolution Item No.3 – Special Resolution:

To consider and approve appointment of Mr. Paras Kumar Chowdhary (DIN: 00076807) as a Non-Executive, Independent Director of the Company for the term of three (3) consecutive years, effective from March 5, 2026 to March 4, 2029 and continuation of his directorship beyond the age of 75 years

Promoter/ Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [(2)/(1)] *100	(4)	(5)	(6) [(4)/(2)] *100	(7) [(5)/(2)] *100
Promoter and Promoter Group	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
Public Institutional holders	E-Voting	23,87,42,737	20,65,19,419	86.50	11,35,83,633	9,29,35,786	55.00	45.00
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,87,42,737	20,65,19,419	86.50	11,35,83,633	9,29,35,786	55.00	45.00
Public- Others	E-Voting	8,42,71,416	5,19,952	0.62	4,62,586	57,366	88.97	11.03
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,42,71,416	5,19,952	0.62	4,62,586	57,366	88.97	11.03
Total		69,69,90,826	58,10,16,044	83.36	48,80,22,892	9,29,93,152	83.99	16.01

As requested by the management, I am submitting herewith a scrutinizer report on the results of remote e-voting.

It is to be noted that:

- a. The vote cast does not include invalid votes & abstained votes.
- b. All the aforesaid resolutions were passed with requisite majority.

For TRR & Associates

THARUVAI
RAMACHANDRAN
RAVICHANDRAN

Digitally signed by
THARUVAI
RAMACHANDRAN
RAVICHANDRAN
Date: 2026.04.13 15:40:51
+05'30'

T.R Ravichandran
M. No: FCS 7076; CoP: 11651
Peer Review No: 4194/2023
UDIN: F007076H000080149
Date: April 13, 2026
Place: Chennai



For Firstsource Solutions Limited

Ms. Pooja Nambiar
Company Secretary
Firstsource Solutions Limited
Membership No: FCS 10710

We, the undersigned, have witnessed that the results of the postal ballot by way of e-voting were unblocked and downloaded from the CDSL's e-voting platform in our presence on Saturday, April 11, 2026.



Mr. Ramachandran R



Mr. Dhanush Kumar S

Date of the AGM/EGM 11-Apr-26
Total number of shareholders on record date 235900
No. of shareholders present in the meeting either in person or through proxy:
Promoters and Promoter Group: NA
Public: NA
No. of Shareholders attended the meeting through Video Conferencing
Promoters and Promoter Group:
Public

Deatails of Agenda

Item No.1. Continuation of Dr. Rajiv Kumar (DIN: 02385076) as a Non-Executive, Independent Director beyond the age of 75 years.

Resolution required: (Ordinary/ Special) Special Resolution
 Whether promoter/ promoter group are interested in the agenda/resolution? No

Promoter/Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [[(2)/(1)]]*100	(4)	(5)	(6) [[(4)/(2)]]*100	(7) [[(5)/(2)]]*100
Promoter and Promoter Group	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
Public -Institutional holders	E-Voting	23,87,42,737	20,65,19,419	86.50	20,40,45,148	24,74,271.00	98.80	1.20
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,87,42,737	20,65,19,419	86.50	20,40,45,148	24,74,271	98.80	1.20
Public-Others	E-Voting	8,42,71,416	5,20,161	0.62	4,62,623	57,538	88.94	11.06
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,42,71,416	5,20,161	0.62	4,62,623	57,538	88.94	11.06
Total		69,69,90,826	58,10,16,253	83.36	57,84,84,444	25,31,809	99.56	0.44

Item No.2.Re-appointment of Dr. Rajiv Kumar (DIN: 02385076) as a Non-Executive, Independent Director of the Company for the second term of three (3) consecutive years effective from May 3, 2027 to May 2, 2030 and continuation of his directorship beyond the age of 75 years.

Resolution required: (Ordinary/ Special) Special Resolution
 Whether promoter/ promoter group are interested in the agenda/resolution? No

Promoter/Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) [[(2)/(1)]]*100	(4)	(5)	(6) [[(4)/(2)]]*100	(7) [[(5)/(2)]]*100
Promoter and Promoter Group	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	E-Voting	23,87,42,737	20,65,19,419	86.50	20,40,45,148	24,74,271	98.80	1.20

Public -Institutional holders	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,87,42,737	20,65,19,419	86.50	20,40,45,148	24,74,271	98.80	1.20
Public-Others	E-Voting	8,42,71,416	5,20,061	0.62	4,62,355	57,706	88.90	11.10
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,42,71,416	5,20,061	0.62	4,62,355	57,706	88.90	11.10
Total		69,69,90,826	58,10,16,153	83.36	57,84,84,176	25,31,977	99.56	0.44

Item No.3. Appointment of Mr. Paras Kumar Chowdhary (DIN: 00076807) as a Non-Executive, Independent Director of the Company for the term of three (3) consecutive years, effective from March 5, 2026 to March 4, 2029 and continuation of his directorship beyond the age of 75 years.

Resolution required: (~~Ordinary~~/ Special)

Special Resolution

Whether promoter/ promoter group are interested in the agenda/resolution?

No

Promoter/Public	Mode of Voting	No. of shares held	No of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3) $\frac{[(2)/(1)] \times 100}{100}$	(4)	(5)	(6) $\frac{[(4)/(2)] \times 100}{100}$	(7) $\frac{[(5)/(2)] \times 100}{100}$
Promoter and Promoter Group	E-Voting	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	37,39,76,673	37,39,76,673	100.00	37,39,76,673	-	100.00	-
Public -Institutional holders	E-Voting	23,87,42,737	20,65,19,419	86.50	11,35,83,633	9,29,35,786	55.00	45.00
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	23,87,42,737	20,65,19,419	86.50	11,35,83,633	9,29,35,786	55.00	45.00
Public-Others	E-Voting	8,42,71,416	5,19,952	0.62	4,62,586	57,366	88.97	11.03
	Poll	-	-	-	-	-	-	-
	Postal Ballot (if applicable)	-	-	-	-	-	-	-
	Total	8,42,71,416	5,19,952	0.62	4,62,586	57,366	88.97	11.03
Total		69,69,90,826	58,10,16,044	83.36	48,80,22,892	9,29,93,152	83.99	16.01

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	NA
Public Insitutions	NA
Public - Non Insitutions	NA

POOJA SURESH NAMBIAR

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