

1. Name of Listed Entity: Firstsource Solutions Limited
2. Scrip Code/Name of Scrip/Class of Security: FSL
3. Share Holding Pattern Filed under: 31b
4. Share Holding Pattern as on : 31-Dec-2021
5. **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No
1	Whether the Listed Entity has issued any partly paid up shares?	No
2	Whether the Listed Entity has issued any Convertible Securities?	No
3	Whether the Listed Entity has any shares against which depository receipts are issued?	No
4	Whether the Listed Entity has any shares in locked-in?	No
5	Whether any shares held by promoters are pledge or otherwise encumbered?	No
6	Whether the Listed Entity has issued any differential Voting Rights?	No
7	Whether the Listed Entity has issued any Warrants ?	No
8	Whether the listed entity has any significant beneficial owner?	No

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders	No. of fully paid up equity	No. of Partly paid-up	No. of shares underlying	Total nos. shares	Shareholding as a % of total no. of shares	Number of Voting Rights held in each class of securities			No. of Shares Underlying	Shareholding, as a % assuming full conversion	Number of Locked in shares		Number of Shares pledged or		Number of equity shares held
		(III)	shares	equity	Depository	held	(calculated as	(IX)			Outstanding	of convertible	(XII)		otherwise	(XIII)	in
			held	shares	Receipts	(VII) =	per SCRR,				convertible	securities (as a			encumbered		dematerializ
			(IV)	held	(VI)	(IV)+(V)+	1957)				securities	percentage of					ed form
				(V)		(VI)	(VIII)				(including	diluted share					(XIV)
							As a % of (A+B+C2)	No of Voting Rights			Warrants	capital)			No. (a)	As a % of total Shares held (b)	
								Class eg: X	Class eg: y	Total	(X)	(XI) = (VII) + (X)					
												As a % of (A+B+C2)					

A	Promoter & Promoter Group	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673
B	Public	294098	306688425	0	0	306688425	44	306688425	0	306688425	44	0	44	0	0			306687241
C	Non Promoter-Non Public	1	16325728	0	0	16325728		16325728	0	16325728	2.34	0		0	0			16325728
C1	Shares underlying DRs	0	0	0	0	0		0	0	0	0	0		0	0			0
C2	Shares held by Employee Trusts	1	16325728	0	0	16325728	2.34	16325728	0	16325728	2.34	0	2.34	0	0			16325728
	Total	294100	696990826	0	0	696990826	100	696990826	0	696990826	100	0	98	0	0	0	0	696989642

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

[illegible]

c	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673

Table III - Statement showing shareholding pattern of the Public shareholder

	Category & Name of the Shareholders (I)	Nos. of shareholder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) VIII	Number of Voting Rights held in each class of securities (IX)				No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)
								No of Voting Rights			Total as a % of Total Voting rights			No. (a)	As a % of total Shares held (b)	No. (Not applicable) (a)	As a % of total shares held (Not applicable) (b)	
								Class X	Class Y	Total								
1	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0
a	Mutual Funds/	15	90234161	0	0	90234161	12.95	90234161	0	90234161	12.95	0	12.95	0	0			90234161
	HDFC SMALL CAP FUND	1	50847600	0	0	50847600	7.3	50847600	0	50847600	7.3	0	7.3	0	0			50847600
	L AND T MUTUAL FUND TRUSTEE LTD-L AND T INDIA VALUE FUND	1	7683625	0	0	7683625	1.1	7683625	0	7683625	1.1	0	1.1	0	0			7683625
	KOTAK MAHINDRA TRUSTEE CO LTD A/C KOTAK MULTICAP FUND	1	7465645	0	0	7465645	1.07	7465645	0	7465645	1.07	0	1.07	0	0			7465645
	UTI SMALL CAP FUND	1	7690260	0	0	7690260	1.1	7690260	0	7690260	1.1	0	1.1	0	0			7690260

b	Venture Capital Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
c	Alternate Investment Funds	3	712012	0	0	712012	0.1	712012	0	712012	0.1	0	0.1	0	0		712012
d	Foreign Venture Capital Investors	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
e	Foreign Portfolio Investors	136	66926119	0	0	66926119	9.6	66926119	0	66926119	9.6	0	9.6	0	0		66926119
	STEINBERG INDIA EMERGING OPPORTUNITIES FUND LIMITED	1	9410000	0	0	9410000	1.35	9410000	0	9410000	1.35	0	1.35	0	0		9410000
f	Financial Institutions/ Banks	2	12032927	0	0	12032927	1.73	12032927	0	12032927	1.73	0	1.73	0	0		12032927
	ICICI BANK LTD	1	12029927	0	0	12029927	1.73	12029927	0	12029927	1.73	0	1.73	0	0		12029927
g	Insurance Companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
h	Provident Funds/ Pension Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
i	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
	Sub-Total (B)(1)	156	169905219	0	0	169905219	24.38	169905219	0	169905219	24.38	0	24.38	0	0		169905219
2	Central Government/ State Government(s)/ President of India	1	136	0	0	136	0	136	0	136	0	0	0	0	0		136
	Sub-Total (B)(2)	1	136	0	0	136	0	136	0	136	0	0	0	0	0		136
3	Non-institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0
a	Individuals -	284730	113542905	0	0	113542905	16.29	113542905	0	113542905	16.29	0	16.29	0	0		113541721
i	Individual shareholders holding nominal share capital up to Rs. 2 lakhs.	284282	84078451	0	0	84078451	12.06	84078451	0	84078451	12.06	0	12.06	0	0		84077267
ii	Individual shareholders holding nominal share capital in excess of Rs. 2 lakhs.	448	29464454	0	0	29464454	4.23	29464454	0	29464454	4.23	0	4.23	0	0		29464454
b	NBFCs registered with RBI	1	300	0	0	300	0	300	0	300	0	0	0	0	0		300

c	Employee Trusts	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Overseas Depositories (holding DRs) (balancing figure)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e	Any Other (specify)	9210	23239865	0	0	23239865	3.33	23239865	0	23239865	3.33	0	3.33	0	0		23239865
	Bodies Corporate	873	8588090	0	0	8588090	1.23	8588090	0	8588090	1.23	0	1.23	0	0		8588090
	Clearing Members	211	1735180	0	0	1735180	0.25	1735180	0	1735180	0.25	0	0.25	0	0		1735180
	Director or Director's Relatives	1	703405	0	0	703405	0.1	703405	0	703405	0.1	0	0.1	0	0		703405
	Foreign Nationals	6	161440	0	0	161440	0.02	161440	0	161440	0.02	0	0.02	0	0		161440
	HUF	4431	5211400	0	0	5211400	0.75	5211400	0	5211400	0.75	0	0.75	0	0		5211400
	Non-Resident Indian (NRI)	3679	6792802	0	0	6792802	0.97	6792802	0	6792802	0.97	0	0.97	0	0		6792802
	Trusts	8	42027	0	0	42027	0.01	42027	0	42027	0.01	0	0.01	0	0		42027
	Unclaimed or Suspense or Escrow Account	1	5521	0	0	5521	0	5521	0	5521	0	0	0	0	0		5521
	Sub-Total (B)(3)	293941	136783070	0	0	136783070	19.62	136783070	0	136783070	19.62	0	19.62	0	0		136781886
	Total Public Shareholding (B)= (B)(1)+(B)(2)+(B)(3)	294098	306688425	0	0	306688425	44	306688425	0	306688425	44	0	44	0	0		306687241

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name of the Shareholders (I)	No. of older (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total no. shares held (VII = IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)				No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XI)	Number of Locked in shares (XII)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV) (Not Applicable)
								No of Voting Rights			Total as a % of Total Voting rights		No.	As a % of total Shares held	No. (Not applicable)	As a % of total shares held (Not applicable)		
								Class X	Class Y	Total								
1	Custodian/DR Holder	0	0	0	0	0		0	0	0	0	0		0	0			0
2	Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)	1	16325728	0	0	16325728	2.34	16325728	0	16325728	2.34	0	2.34	0	0			16325728
	FIRSTSOURCE EMPLOYEE BENEFIT TRUST	1	16325728	0	0	16325728	2.34	16325728	0	16325728	2.34	0	2.34	0	0			16325728
	Total Non-Promoter- Non Public Shareholding (C)= (C)(1)+(C)(2)	1	16325728	0	0	16325728		16325728	0	16325728	2.34	0		0	0			16325728

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

	Name	PAN	Passport No. in case of a foreign national	Nationality	Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*					Date of creation / acquisition of significant beneficial interest
					Shares	Voting rights	Rights on distributable dividend or any other	Exercise of control	Exercise of significant influence	

							<i>distribution</i>			
--	--	--	--	--	--	--	---------------------	--	--	--

Table II- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.	
No. of shareholders	No of share held
49	5521

Table III- Person in Concert

Details of the shareholders acting as persons in Concert including their Shareholding			
Name of shareholder	Name of PAC	No. of share	Holding %