

# Eurofiber Code of Conduct



## **We deploy and operate vital infrastructures**

Therefore, we offer a product and service portfolio that has a proven high rate of availability. We design our infrastructure and services to meet the highest security standards and withstand extreme weather conditions. As such we are reliable by design.



## **We are accountable for all we do**

Therefore, we are demonstrably in control of processes that customers outsource to us. To earn trust, we are also certified for aspects stakeholders find important. We continuously endeavor to improve our processes, using our customers' and partners' perspectives as a starting point. We can be trusted with data. We handle all information and assets – our and those of our stakeholders – in a transparent and safe way.



## **We stand for good health and well-being**

Therefore, we run prevention programs at our offices to promote the health and safety of our colleagues. And we don't stop there: we also support our contractors in their safety programs to work towards zero incidents.



## **We continuously reduce our climate impact**

Therefore, we run environmental programs with a strong focus on zero environmental incidents. And we work towards net-zero and 100% circular throughout the entire supply chain.



## **We are fair in the way we collaborate**

We ensure that business decisions can be made fairly, objectively and without conflicts of interest. In line with those practices, we adhere to the Fair Trade principles.



## **We are intrinsically linked to society**

We deploy and operate smart and open digital infrastructures and services. As our digital infrastructure is open, our customers and partners are free to innovate with technologies of their choice. We are in constant dialogue with our stakeholders. We play an initiating role and bring stakeholders together to excel at sustainability in the industry and societal progress.



## **We respect the rule of law and ensure ethical behavior**

Ethical and responsible business conduct and standards are the basic principles guiding our day-to-day decision making. We are committed to earning the trust of our stakeholders each and every day.

On behalf of the Executive Board

Alex Goldblum

Alex Goldblum, CEO

Maarsse, the Netherlands  
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