

For Employees & Employers

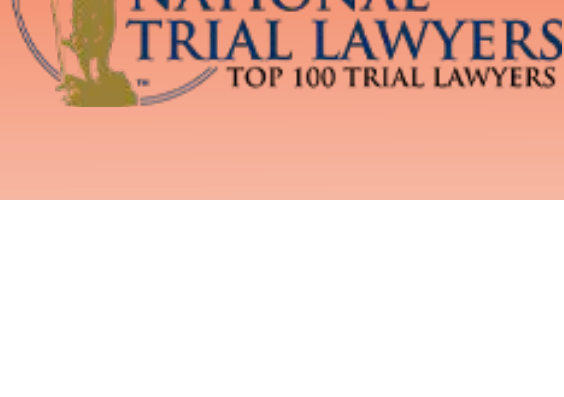
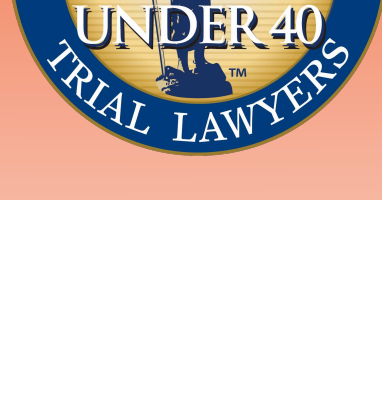
# Champions of Your Workplace Rights

If you've faced discrimination, wrongful termination, or have been denied fair pay, we're here to stand by your side and ensure your rights are protected.

Protect Your Rights



## Success meets recognition



## Do you know?

42%

of working adults in the United States have experienced discrimination at work.

10.9M

workers who were separated from their jobs in 2022, 4.4 million were laid off.

2.3M

workers in the United States were paid less than the minimum wage or overtime pay.

## What to do when you get..

### Discriminated against

- Document the discrimination
- Report the discrimination to your employer
- File a complaint with the EEOC
- Consider legal action

Call us



### Terminated

- Stay calm and professional
- Request a severance package
- Review your employment contract
- File for unemployment benefits
- Take care of your mental health

Call us

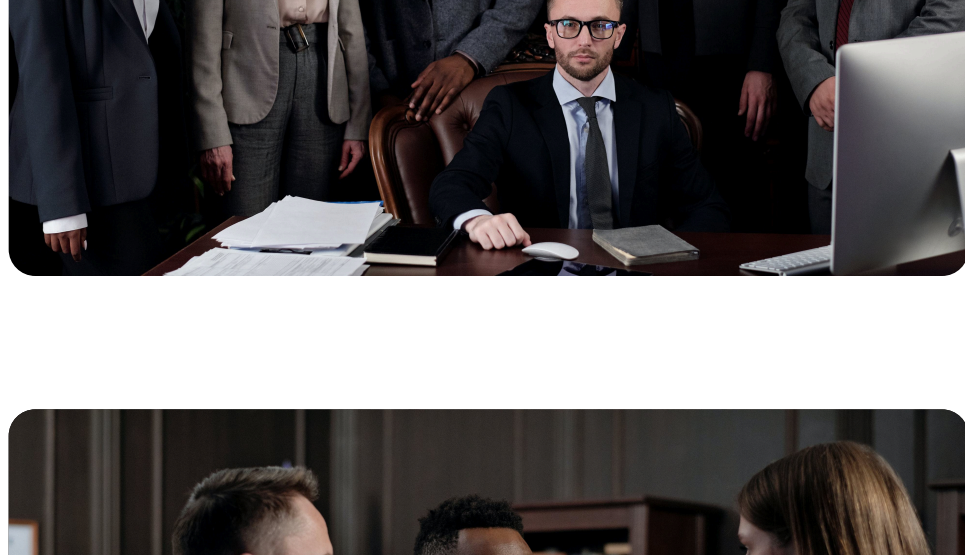
### Minimum wage for overtime

- Talk to your employer
- File a lawsuit against the employer

Call us



## Our commitment



### Experienced Employment Attorneys

Our team of seasoned employment lawyers specializes in cases of workplace discrimination, wrongful termination, and wage disputes.



### Unyielding Dedication

We are relentless in our pursuit of justice, leaving no stone unturned to protect your rights.



### Proven Results

Our history of successful cases and satisfied clients speaks to our expertise and unwavering commitment.



### Compassionate Advocates

We understand the emotional toll these issues can take. Our compassionate approach ensures you receive the support you deserve.

## Employee representation

### Discrimination

Our expert legal team is dedicated to protecting your rights in cases of workplace discrimination. We'll fight for justice and ensure you're treated fairly.

Read more ↗

### Litigation

When disputes arise, we're your trusted advocates, prepared to take your case to court if necessary, and win.

Read more ↗

### Wage & Hour Laws

Don't let employers short change you. We specialize in ensuring you receive the pay you deserve for every hour worked.

Read more ↗

### Mediation

We seek amicable resolutions whenever possible, striving to find common ground to resolve workplace conflicts efficiently and fairly.

Read more ↗

### Retaliation

If you've faced repercussions for asserting your rights, we'll stand by you and hold employers accountable for their actions.

Read more ↗

### Severance Agreements

Negotiating a fair exit is essential. Let us ensure your best interests are protected during this transition.

Read more ↗

### Family Medical Leave Act

Our law firm can help you assert your rights if you have been denied family medical leave or retaliated against for taking leave.

Read more ↗

## Employer Services And Defense Compliance

### Litigation defense

When legal disputes arise, our experienced team is your steadfast shield. We navigate the complex world of litigation to protect your business, ensuring that you're well-prepared and expertly represented when it matters most.

Read more ↗

### Prevention services

Proactive measures save your business from legal headaches. Our prevention services are your strategic partner, offering tailored guidance and compliance strategies to safeguard your company, minimize risks, and keep you ahead of potential legal issues.

Read more ↗

### Wage & hour compliance or defense

Wage and hour complexities can be a minefield for employers. Our dedicated experts specialize in wage and hour matters, ensuring that your company adheres to all regulations. And if you're facing a dispute, we're here to fiercely defend your rights and interests.

Read more ↗

## What our clients say on Google

### Olivia Turpin

Attorney Spencer and her team are wonderful! An attorney that isn't all about the money but truly concerned about what is right. She knows the law and will work hard to get you what you deserve! The team is respectful and thorough and from day one Attorney Spencer to the time to hear and understand my concerns. My daughter is a minor and she took this case on without hesitation and in the end was more concerned about getting what my daughter was owed more than getting paid herself. I can not thank Attorney Spencer and her team enough!

### Olivia Turpin

Attorney Spencer and her team are wonderful! An attorney that isn't all about the money but truly concerned about what is right. She knows the law and will work hard to get you what you deserve! The team is respectful and thorough and from day one Attorney Spencer to the time to hear and understand my concerns. My daughter is a minor and she took this case on without hesitation and in the end was more concerned about getting what my daughter was owed more than getting paid herself. I can not thank Attorney Spencer and her team enough!

### Olivia Turpin

Attorney Spencer and her team are wonderful! An attorney that isn't all about the money but truly concerned about what is right. She knows the law and will work hard to get you what you deserve! The team is respectful and thorough and from day one Attorney Spencer to the time to hear and understand my concerns. My daughter is a minor and she took this case on without hesitation and in the end was more concerned about getting what my daughter was owed more than getting paid herself. I can not thank Attorney Spencer and her team enough!

## Take the first step towards securing your workplace rights today.

Protect Your Rights

## Questions Clients Bring To Our Law Offices

Is my claim worth pursuing?

What are my rights regarding overtime pay or another employment law issue?

What is the process of pursuing a claim or lawsuit?

Is my employer's offer of a severance package fair? Should I hold out for more?

If I file a complaint, claim or lawsuit, will it affect my employment?

How long will it take to get reimbursed for unpaid overtime wages?

When should I be contacting an attorney?