

Talent Bridge: HR Advisory & Sanvit HRMS

We design your HR. We run it on our platform.

A start-up for start-ups. Connecting talent. Building futures.

Arpeta Mukherjee | Founder



The Problem & The Gap

Growing companies need HR foundations. Advice and software usually come from different vendors.

THE PAIN POINTS

1

Structure

Roles & reporting lines grow without design.

2

Reward

Pay drifts, making increments hard to defend.

3

Talent

Hiring quickly for key roles is constant pressure.

4

Operations

Payroll errors & unadopted HR software.

THE TALENT BRIDGE GAP

We bring practitioner-led advisory and a Day-1 ready HRMS together under one roof.

Who We Are

20+ Years of Real-World HR Expertise



Arpeta Mukherjee

Founder & HR Strategist

MBA–HR, Gold Medalist, IIM Bangalore
Certified NLP & Psychometric Practitioner

1

Author

Machine Learning in HR Decisions

2

Creator

Sanvit HRMS

3

Experience

Built HR ecosystems from emerging start-ups to structured enterprises.

WHO WE WORK WITH

Start-ups (10–50)

SMEs (50–200)

Family-run businesses

The Offerings: Choose Your Model

Standalone

1. HR Advisory

Assignments & ongoing advice across the employee lifecycle.

BEST FOR

Companies needing HR built or restructured.

Standalone

2. Sanvit HRMS

Day-1 ready HRMS for SMEs. 6 modules, compliant by design.

BEST FOR

Companies with HR basics needing a better system.

Recommended ★

3. The Bundle

We design your HR system, then run it on Sanvit. One partner, end-to-end.

BEST FOR

Growing companies building HR from scratch.

HR Advisory Deep-Dive

HR Advisory: Full Lifecycle Coverage

CORE AREAS

Org Design · Job Evaluation · Compensation · Talent Acquisition · Performance Management · Payroll · HR Policies

OUR PACKAGES

1

HR Foundation

10–50 emp · 3–4 weeks

Policies, templates, compliance, payroll.

2

HR Transformation

50–200 emp

HR audit, org design, KPIs, comp benchmarking, manager workshops.

3

HR Partnership

All sizes · Monthly retainer

Ongoing ops, advisory, and planning.

4

Specialist Add-ons

Add to any package

AI/HR Tech, Psychometrics, Selection Design.

Sanvit HRMS Deep-Dive

From First Day to Payslip

- 1 Onboard:** Instant IDs, auto-validated docs.
- 2 Attend:** Real-time, auto-late/overtime marking.
- 3 Leave:** Auto-prorated; deducts on approval.
- 4 Approve:** Workflow-routed with audit trails.
- 5 Appraise:** KRA/KPI scoring, 20+ metrics.
- 6 Pay:** Arrears, OT, PF, loss-of-pay. 1-click exports.
- 7 Report:** Export-ready payslips & analytics.

THE SANVIT DIFFERENCE

Compliant by design

Statutory guides & audit trails built-in.

Zero HR man-days

Self-service; no dedicated admin needed.

Economical

Nominal setup + flat monthly fee. All modules included.

How We Work Together

Our 5-Phase Delivery Method



Where Sanvit fits: Sanvit HRMS is set up in Activate and runs day-to-day HR in Maintain.

Track Record

Proven in Practice

FEB – AUG 2026

₹7.5L+

in assignments and advisory

3 clients

Saarthi EV

HR Advisory

Built end-to-end HR architecture: org design, job evaluation, comp structure, recruitment, and performance metrics.

Milo Drive

Payroll

Stabilized payroll operations.

BlueScale

Recruitment

Empanelled recruitment partner.

Next Steps & Contact

Let's Build Your HR Foundation

1

Discovery Chat

Understand your business & HR goals.

2

HR Health Check

Quick audit of structures, payroll, and compliance.

3

Live Sanvit Demo

Walkthrough tailored to your org.

4

Tailored Proposal

Advisory, HRMS, or Bundle, quoted for your size.



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