

*To the proud tradespeople of Ironworkers 721,
We hope you and your families are doing well and staying safe.
These are troubling times for all of us.*



We want you to know that in the midst of all this uncertainty, **Fred Macpherson** is demanding the following concessions from the fine women who make up **YOUR** office staff:

1. Reduction of two Holidays from CA
2. Reduction of time off for Christmas Holidays
3. Removal of Vacation entitlement
4. Reduction in ability to carry over Vacation time
5. Reduction in Bereavement Time
6. Longer qualification times for Maternity benefits
- 7. Zero Cost of Living Increase in 2020**
- 8. 90% reduction in sick days**

The last concession is the worst of all. We are all in the middle of a pandemic, the worst global health crisis in a Century. Fred Macpherson is demanding a 90% reduction in paid sick days.

Is this the time that a
UNION should make its own employees fearful?

Fearful that they won't be able to provide
for their families if they get sick?

Is this the example **YOU** want to set in the community?

Is this worthy of the proud tradition of Ironworkers 721?

Is this how you treat a sister?

Contact Fred MacPherson at fmacpherson721@rogers.com or 416-236-4026 x308 and Luiz Barros, President, at lbarros@iw721.org to tell them to get back to the table and negotiate a fair contract with the admin workers, COPE Local 343 Members!