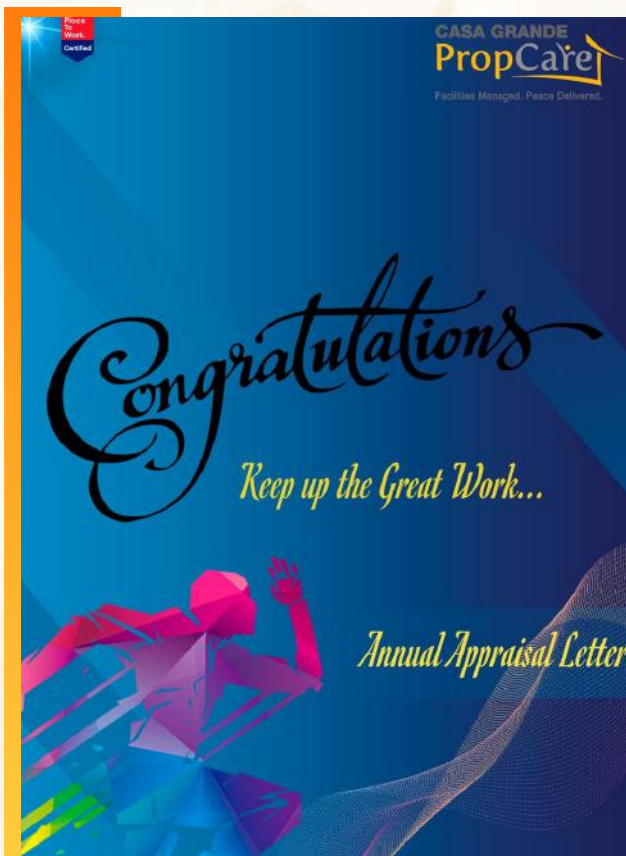


HR NEWSLETTER

*Spreading Smiles
Beyond Work*

RELEASE DATE

AUGUST 21, 2025

FACILITY MANAGED PEACE DELIVERED!!

Performance management is not just about increments and promotions – it is about growth, recognition, and alignment. By digitizing PMS, we are making sure that every employee's journey is acknowledged, measured, and rewarded fairly.

A PROPCARE RECOGNITION

“CULTURE OF PROPCARE”

At Casa Grande PropCare, we have always believed that our people are our strongest pillar of success. Recognizing efforts, measuring performance, and rewarding contributions are essential parts of building an engaging workplace. In line with this belief, we are excited to announce that our Performance Management System (PMS) has been fully digitized this year.

This change is more than just a process shift – it represents our commitment to transparency, efficiency, and employee growth.

“When you show deep regard and respect for people in their home life, they return it with loyalty and commitment at work.”

-Stephen Covey





“A culture of growth”

The fact that a large percentage 60% of our employees are eligible for appraisals this year is a testament to our culture. It shows that our teams are stable, motivated, and deeply committed to the organization. Together, we are proving that Casa Grande PropCare is not just a workplace – it’s a great place to grow and succeed.



During this appraisal cycle, we carefully handled every evaluation with fairness and precision, identifying key talents across our teams. Throughout the year, these talents were nurtured and guided with the support of our already established Steering Team. This approach not only elevated deserving associates to the next level but also aligned their growth with our strategic vision for the future.

We are proud to share that, through the PMS cycle of FY 2024–25, 40% of our associates have been promoted to higher responsibilities. This reflects our belief that when performance meets potential, opportunities follow.

“We were honored to have our respected Dy. Managing Director, Mr. Sivasankar Reddy, join us for the event. He personally distributed the promotion letters to our promotees and delivered an inspiring motivational address, reaffirming our mission and vision of P1K29.”



“Gratitude Beyond Work”



At Casa Grande PropCare, we believe true employee wellbeing extends beyond the workplace. Our employees deliver their best only when their families feel supported, valued, and happy.

With this in mind, we recently initiated the idea of sending gift hampers to the dependents of our promotees. This thoughtful gesture not only celebrated the achievements of our employees but also brought joy to the families who stand behind them with unwavering support.

We had a thought to bring smiles to those who support our associates with their unconditional hospitality at home. We firmly believe that when our employees' families feel valued and happy, our associates are inspired to give their best at work with greater energy and commitment.

“For You & Yours”

This initiative has already made a huge impact, and the heartfelt responses we received reaffirm our belief that happiness at home fuels productivity at work.

“The measure of a great organization is how well it treats the family of its people.”



This initiative is part of our ongoing efforts to recognize holistic success – celebrating not just professional milestones but also the families who silently contribute to every achievement.

“**T**hanking, you and your team for sending a wonderful gift to our home, very surprise it is. MY wife and Son very excited to see the gift 📺 .

We as a family appreciate you and your team's work, the way you all have a put effort to make double happy, when a person get promoted by giving gift along promotion letter.

This kind of personal touch to family from company is a different than other company and means a lot as well, emotionally.”

**- Suresh C
VP - Procurement**



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PropCare

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GROWI & LOWI N





PROCUREMENT, ADMIN & IT

Our Procurement, Admin, and IT teams enjoyed a delightful resort outing, filled with fun activities, team games, and relaxation. This experience allowed them to strengthen bonds, showcase teamwork in a different light, and create memories beyond the office walls.

PRESALES @ PARADISE

For the Presales and Operations teams, camaraderie was celebrated over hearty lunch and dinner outings. These gatherings offered the perfect opportunity to step away from deadlines, share laughter, and build deeper personal connections that translate into better collaboration at work.

OPS -OMR | TN



MOMENTS OF TOGETHERNESS – DEPARTMENT OUTINGS



HR @ MASINAGUDI

The HR team embarked on a refreshing trip to Masinagudi, surrounded by nature's calm and wildlife's charm. The serene environment gave our HR colleagues the perfect break to recharge, connect more closely, and return with renewed energy to drive people initiatives.

STUDENT FUN



These outings were not just moments of relaxation, but a reminder that at PropCare, people are our strength. By celebrating togetherness, we nurture the bonds that keep us motivated, collaborative, and ready to achieve greater milestones—like our vision of P1K29.



PROPCARE HEALTH CLUB



YOGA DAY



As part of our Wellness Wednesday initiative, we celebrated International Yoga Day & we are conducting every Wednesday as “wellness wednesday” with an energizing session for our associates. The event highlighted the importance of physical fitness, mental calmness, and work-life balance.

Guided by experienced trainers, the session included simple yet effective yoga postures, breathing techniques, and mindfulness practices that employees can carry into their daily routines.

The response was overwhelming, with associates enthusiastically participating and experiencing the refreshing benefits of yoga. This celebration not only promoted wellness but also reinforced our belief that a healthy workforce is the foundation of a productive and happy workplace.



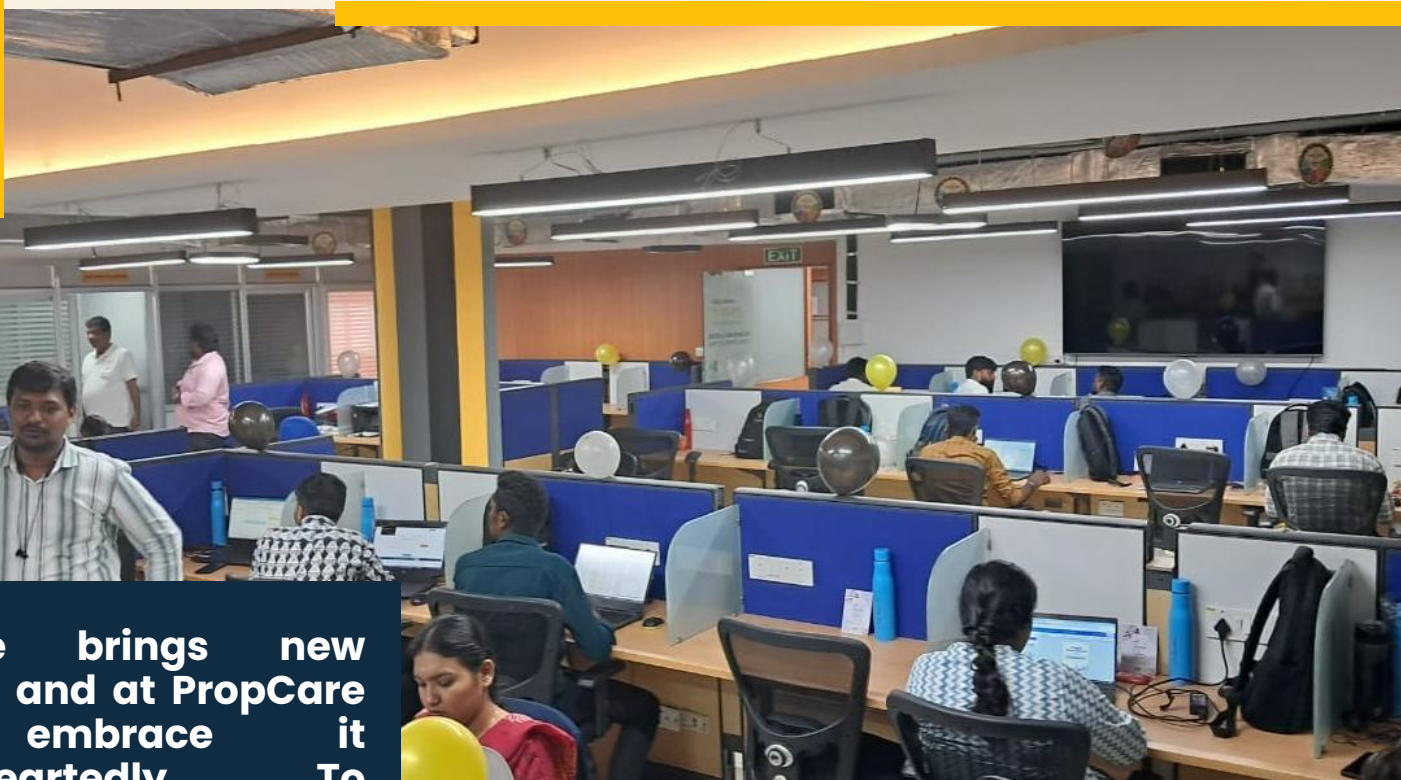
HEALTH CHECKUP



As part of our commitment to employee well-being, we organized a comprehensive health check-up camp in association with Apollo Doctors. This initiative gave our associates the opportunity to undergo essential health screenings and receive valuable guidance on maintaining a healthy lifestyle.



A FRESH LOOK – OFFICE RESTRUCTURED & RENOVATED



Change brings new energy, and at PropCare we embrace it wholeheartedly. To enhance our workplace experience, we recently restructured and renovated our office, creating more space, better seating, and a refreshing environment.



The fresh setup not only improves comfort but also reflects our belief that a vibrant workspace inspires vibrant ideas. We are confident that this new environment will boost collaboration, creativity, and productivity across teams.

As we move towards our mission of P1K29, this change in our workspace reminds us that adapting and evolving are key to achieving greater milestones.



P1K29
#propcare1k2029

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