

Hi **Student,**

# The Stride Ahead Leadership Skills Assessment

Built for Grade 8–12 students. A personalised look at how you currently use five everyday leadership skills — and where you can grow.

User ID : 46

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# About this report

The Leadership Skills Assessment measures how often you use five everyday leadership behaviours that research links to strong leaders — **Relationship Building**, **Executing**, **Influencing**, **Motivation**, and **Strategic Thinking**. Each domain is scored from your responses to six situational questions about life as a student.

## How to read your domain score

**Developing (6–14)**: This is a growth area — small daily habits will move you up fast.

**Emerging Strength (15–22)**: You use this skill often; sharpen it with focus. **Strong Suit**

**(23–30)**: Reliable strength — lean into it and lift others.

## What's inside

- Your composite **Leadership Index** (0–100) with confidence band
- A score and gauge for each of the five leadership domains
- Strengths and growth areas tailored to your scoring band
- Your **peer-influence style** as a side panel
- A practical "what to do next" with three steps

**A note on self-assessment.** Self-rated leadership correlates moderately with how peers actually see you (Miller-Seevers 2003). Treat this report as a starting point — share it with a teacher, mentor, or family member who has seen your work and ask what they would add.

# Your Leadership Snapshot

Your composite **Leadership Index** blends all five domain scores into a single 0–100 number, with a confidence band so you read it as a range, not a verdict.

LEADERSHIP INDEX

# 10 / 100

±4 confidence band

Developing Leader

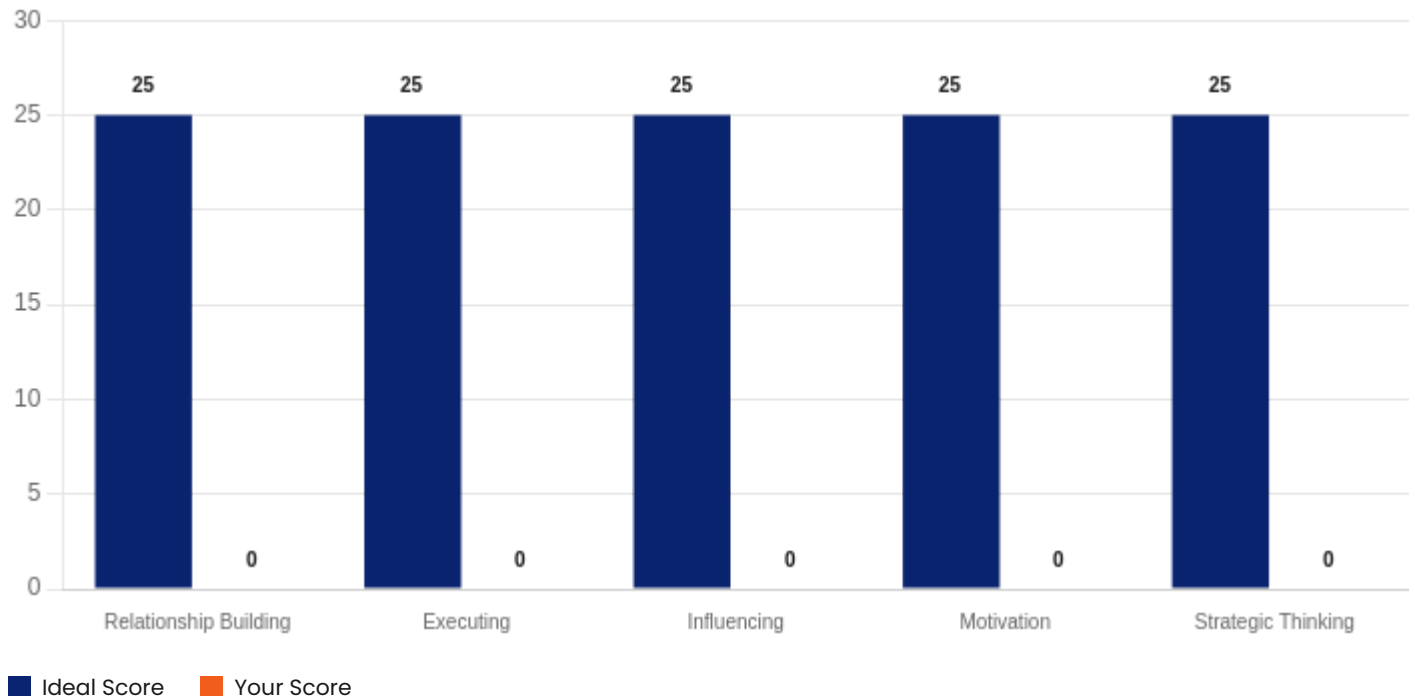
Foundation phase. Small daily habits will move you fast.

## WHERE YOUR DOMAINS SIT

<b>Relationship Building</b>	0/30 · Developing
<b>Executing</b>	0/30 · Developing
<b>Influencing</b>	0/30 · Developing
<b>Motivation</b>	0/30 · Developing
<b>Strategic Thinking</b>	0/30 · Developing

## Ideal vs Your Score

The **Ideal Score** (25/30) is the entry to "Strong Suit" – a realistic stretch for adolescents. Your score shows where you sit on each domain today.

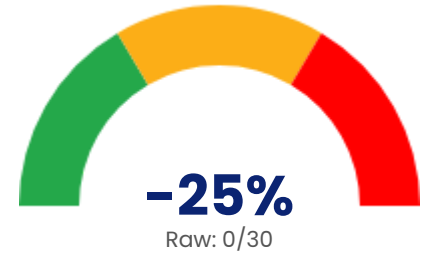


## RELATIONSHIP BUILDING

## Relationship Building

You build strong connections by showing care, listening to others, and helping the group feel like a team. Good relationship-builders make people feel seen.

● **Developing**



Right now, you find it easier to focus on your own work than on connecting with others. You may sometimes miss noticing how your classmates feel or what they need. This is a skill that grows with practice – every small act of kindness counts.

### You have

#### Focus

You concentrate well on your own tasks.

#### Independence

You can work alone without needing much help.

#### Honesty

You speak your mind directly.

### You may build on

#### 1. Listening more

Try giving a classmate your full attention for one full minute before replying.

#### 2. Asking questions

When a friend looks upset, ask 'What's going on?' instead of guessing.

#### 3. Showing thanks

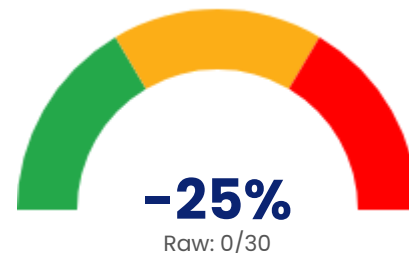
Say thank you to one person every day this week.

EXECUTING

# Executing

You get things done. You set goals, plan your steps, and follow through. Executing leaders turn ideas into completed work.

● **Developing**



You sometimes start more things than you finish, or wait too long to begin. Plans look good in your head, but turning them into action is the hard part. Many great leaders started exactly here – and built execution as a habit.

## You have

### Ideas

You think of lots of possibilities.

### Flexibility

You adapt when things change.

### Curiosity

You like trying new things.

## You may build on

### 1. One next step

For every goal, write the single next action and do it today.

### 2. Deadlines

Pick a clear 'by when' – and tell someone, so you stay accountable.

### 3. Finishing rituals

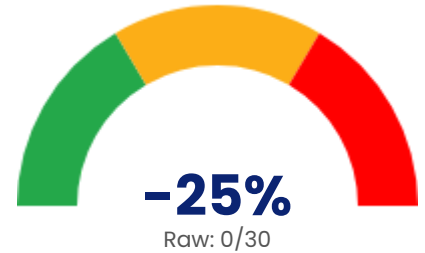
Make a 10-minute end-of-day routine to tidy up what you started.

## INFLUENCING

# Influencing

You shape what your friends and classmates think and do. You share your ideas clearly and bring people together around a goal.

● **Developing**



You often have good ideas but don't always share them — or they get lost when you do. Influence is not about being loud. It's about being clear. With practice, your voice can carry as much as anyone else's.

## You have

### Thoughtfulness

You think before you speak.

### Observation

You notice what's going on around you.

### Patience

You wait for the right moment.

## You may build on

### 1. Speak up early

In your next group, share an idea in the first 5 minutes.

### 2. One clear sentence

Practise saying your idea in one sentence before adding details.

### 3. Eye contact

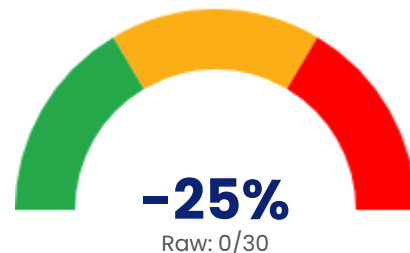
Look at the person you want to convince. It changes how you're heard.

MOTIVATION

# Motivation

You keep yourself going, even when things are hard. You stay positive after setbacks and keep aiming higher.

● **Developing**



Some days you feel ready to go; other days it's hard to start. Setbacks can sting more than you'd like. This is normal – motivation is not a personality trait, it's a muscle you build. Small wins create more.

## You have

### Honesty

You know when something feels hard.

### Sensitivity

You feel things deeply.

### Reflection

You think about what went wrong.

## You may build on

### 1. Tiny goals

Set a 10-minute goal – anyone can do 10 minutes.

### 2. Recovery routine

After a low grade, give yourself 1 evening to feel bad, then start fresh.

### 3. Find your 'why'

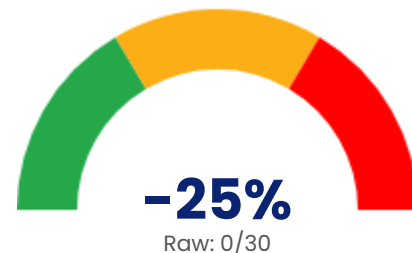
Write 3 reasons you care about this subject. Look at them daily.

## STRATEGIC THINKING

## Strategic Thinking

You think before you act. You see the bigger picture, weigh options, and plan for what could go wrong.

● **Developing**



You move fast and like to start doing. Sometimes that means jumping in before you've thought it through, which can cost time later. Planning is not the enemy of action — it's what makes action work.

### You have

**Initiative**

You don't wait to be told.

**Energy**

You bring momentum.

**Bias for action**

You'd rather try than overthink.

### You may build on

**1. 2-minute plan**

Before any task, take 2 minutes to write the steps.

**2. One 'what if'**

Ask 'What's the worst that could happen?' — then prepare for it.

**3. Daily review**

End each day with 1 minute on what to do tomorrow.

SIDE INSIGHT · PSYCHOGRAPHIC

# Your Decision Style

Beyond your leadership skills, we also measured how much peer opinions shape your everyday choices. This is not better or worse than the other – just different. Strong leaders are aware of where they sit on this scale and use it deliberately.

## Independent Decision-Maker

Your score: **0** / 15

You make most decisions on your own. Strength: clarity. Watch-out: missing useful input from others.

## The three styles, side by side

### Independent Decision-Maker · You

You make most decisions on your own. Strength: clarity. Watch-out: missing useful input from others.

### Balanced

You weigh both your own view and what others think. This is often the healthiest spot.

### Peer-Guided

Friends' opinions strongly shape your choices. Strength: openness. Watch-out: drifting from what you really want.

# What to do next

Your report becomes useful when it turns into action. Here are three concrete steps for the next six weeks.

- 1 Pick your weakest domain and own it for two weeks**

Your lowest-scoring domain is **Relationship Building**. Choose *one* of the "You may build on" actions for that domain and do it daily for 14 days. Small consistent acts > big inconsistent ones.
- 2 Share this report with one trusted person**

Self-assessment alone is noisy. A teacher, parent, or older friend who has seen you in action will help you calibrate which domains are real strengths and which are blind spots.
- 3 Book a free 30-minute mentorship session**

A Stride Ahead mentor will turn your top growth area into a six-week plan with weekly checkpoints. Designed for students; no fluff.

## Ready to grow as a leader?

Book your free mentorship session with a Stride Ahead career coach.

[Book your free mentorship session](#)

Or write to us · [info@strideahead.in](mailto:info@strideahead.in) · +91 9953089067