



Emerge Faith Framework

Our context

It is important to remember in reading this document that Emerge is not a church, but is a professional youth work organisation with Christian roots and a strong Christian ethos.

All of our work is inclusive and open to all young people, regardless of holding a particular faith, or no faith at all. Some of our work with young people intentionally aims to help young people explore and understand the Christian faith because it is one part of the social education process of youth work.

It is a foundational principle of Emerge to intentionally seek to be alongside those who feel marginalised or excluded, whether from faith or any other part of life. The three statements below are therefore intentionally open and inclusive, aiming to outline how our Christian faith guides, builds and supports our work with young people.

Our Faith Framework

- **Jesus is our central reference point, showing us the way to live, how to see, and where to stand, with the excluded, suffering and marginalised.**
- **We affirm the equal value of every person as the focus of God's unending love and grace; and seek to offer every person the space they need to feel respected, safe, seen and heard.**
- **We recognise and trust the transformative power of God to heal the alienation every person experiences from God, from others and even from themselves; and acknowledge this transformative power within our work and communities.**

This is a living document – we seek to constantly work to understand the statement above better and to put them into practice more effectively. In particular we want to be able to more clearly articulate the link between talking about faith with young people and our professional, inclusive, anti-discriminatory practice of youth work.