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PHD degree / Master degree /Civil Engineer 38 years' experience in contract management, management and implementation of Mega construction projects like towers, factories, roads, palaces, hotels, residential cities, etc.

Master's degree in project management was researching the impact of change orders and claims on the duration and cost of the project in major projects in Egypt and Saudi Arabia.

I have published a collection of research:

- Critical factors for the success of the project through the application of the principles of Total Quality Management
- Critical project delays and their resolution through the application of Total Quality Management Principles.
- Critical project failure factors and their resolution through the application of Total Quality Management Principles .
- Preparations for the publication of research on Risk, Value Engineering and leadership under current risks .

hold a postgraduate diploma (two years after university) in public works and the subject of research on improving the soil used in roads in the Arab Republic of Egypt.

Working as PMO manager in many projects in Dubai and in Saudi Arabia.

Civil Engineer class of 1984-Mansoura University with 39 years of experience in the management of construction contracts, management and implementation of major construction projects such as towers, factories, roads, Palaces, Hotels, Residential Cities, etc.

Able to manage the contract from initiating process, scope management, cost management, communication management, stakeholders management, risk management, negotiation, variation and claim assessmentup to close out process of the project .

Able to manage the preparation of bidding, tendering the projects process, tender analysis process for mega projects and assigning the contractors.

Able to manage and control the team, solve problems and motivate to reach the satisfaction of stakeholders and achieve the desired goals.

Able to Conduct the Panel's implementation, continuous improvement and project problem solving management training ,change and claim analysis and project cost management.

The following papers already published:

- 1- Critical success factors for construction projects in perspective of TQM.
- 2- Critical delay factors for construction projects and their solutions in perspective of TQM.

3- Critical failure factors for construction projects and remedying it in perspective of TQM.

PROFESSIONAL EXPERIENCE

1- AACC (SA-MAKKAH) : PMO MANAGER FROM MAY 2024 UP TO DATE.

Worked as PMO Manager and contracts manager for EPC contract (Engineering-Procurement-Construction) a factory project 1.6 billion SR..

Tasks and responsibilities:

- Follow up Field survey and exploration work.
- Follow up Laboratory analysis and processing for soil investigation for all site and calculating water seepage for any dewatering process.
- Leadership and team management.
- Manage and coordinate all phases of the project from design to final delivery according to owner requirements.
- Prepare a project management plan that includes integrations, schedule, budget, scope, resources and quality Control, Quality assurance and TQM for the projects.
- *Supervising design teams and contractors to ensure compliance with approved specifications and standards.*
- Management (Training and motivation) of the projects team.
- Follow up the coordination of the project elements at site.
- Values Management / Value chain for the project.
- Managing the project contract at site.
- Review project documents carefully to ensure compliance with scope and requirements.
- Review and approve the implementation plans and materials used in the project.
- Follow up on business progress and issue daily, weekly, and monthly reports to the owner.
- Attend all meetings with stakeholders and document decisions and actions.
- Manage procurement processes and ensure they comply with specifications and schedule.
- Issuing contractual letters to all parties involved in the project.
- Review and issue contracts in coordination with the owner, contractors and consultants.
- Manage change orders, claims, and resolve disputes between parties.
- Manage projects control.
- Monitor costs and ensure that the approved budget is not exceeded.
- Implement on-site health and safety standards and follow up on accident reports.
- Manage risks, prepare RMP, risk register and develop plans to mitigate their impact on the project.
- Coordinate the infra structure at site.
- Managing strategic partnerships with suppliers and subcontractors on projects

2- ABNIA / LDP CONSULTANT(SA-JEDDAH): FROM 21ST FEB. 2018 TO APRIL 2024.

PMO MANAGER FOR MINISTRY OF HOUSING PROJECT, ISKAN PROJECT (TELAL AL GHOROUB) 2.1 BILLION, SR.

TASKS AND RESPONSIBILITIES:

- Follow up Field survey and exploration work.

- Follow up Laboratory analysis and processing for soil investigation for all site and calculating water seepage for any dewatering process.
- Leadership and team management.
- Manage and coordinate all phases of the project from design to final delivery according to owner requirements.
- Prepare a project management plan that includes integrations ,schedule, budget, scope , resources and quality Control ,Quality assurance and TQM for the projects.
- Supervising design teams and contractors to ensure compliance with approved specifications and standards.
- Management (Training and motivation) of the projects team.
- Follow up the coordination of the project elements at site.
- Values Management / Value chain for the project.
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- Monitor costs and ensure that the approved budget is not exceeded.
- Implement on-site health and safety standards and follow up on accident reports.
- Manage risks, prepare RMP, risk register and develop plans to mitigate their impact on the project.
- Coordinate the infra structure at site.
- MANAGING STRATEGIC PARTNERSHIPS WITH SUPPLIERS AND SUBCONTRACTORS ON PROJECTS

3- PROJACS (SA- MAKKAH): FROM JAN. 2020 TO DEC.2020.

Tasks and responsibilities:

- Working as PMO manager CONTRACTS, PROJECTS – Value engineering – Risk management and QA/QC team .
- following up the contracts DOCUMENTS.
- leading the team for preparing projects reports at sites.
- preparing the contractual letters.
- training the teams in Municipality.
- following / reviewing the project QA/QC reports.
- leading the meeting for project progress.
- reviewing the work programs at sites.
- Following safety control at sites.

4- ALARIF CONTRACTOR COMPANY- EXECUTIVE MANAGER(SA) - FROM 03 OCTOBER 2012 TO FEB.2018

Worked as Executive manager for the company and contracts manager.

- ❑ *3 Towers of Sanabil El Khair 220 million SAR in Makkah KSA.*
- ❑ *Al-Masfala – Bin Dawood hotel, 2B+G+24 floors 42000 m2, 120 million KSA.*
- ❑ *Steel structure warehouses 40,000 m2 and 2 G+1 office Building in Dammam, KSA, 35 million SAR.*
- ❑ *G+7 Building in AlSteen Street - Riyadh KSA 55 million SAR.*
- ❑ *B+G+4 in Riyadh KSA.*
- ❑ *SIX, G+32 towers in AThakher – Makkah – KSA*

Tasks and responsibilities:

- Follow up Field survey and exploration work.
- Follow up Laboratory analysis and processing for soil investigation for all site and calculating water seepage for any dewatering process.
- Leadership and team management. Preparation of tenders offers for tendering stage projects, leading the office to execute the strategic plan, Reviewing the design of projects, meeting with clients, leading pm, and following all projects at the site.
- Manage and coordinate all phases of the project from design to final delivery according to owner requirements.
- Prepare a project management plan that includes integrations ,schedule, budget, scope , resources and quality Control ,Quality assurance and TQM for the projects.
- Supervising design teams and contractors to ensure compliance with approved specifications and standards.
- Management (Training and motivation) of the projects team.
- Follow up the coordination of the project elements at site.
- Values Management / Value chain for the project.
- Managing the project contract at site.
- Review project documents carefully to ensure compliance with scope and requirements.
- Review and approve the implementation plans and materials used in the project.
- Follow up on business progress and issue daily, weekly, and monthly reports to the owner.
- Attend all meetings with stakeholders and document decisions and actions.
- Manage procurement processes and ensure they comply with specifications and schedule.
- Issuing contractual letters to all parties involved in the project.
- Review and issue contracts in coordination with the owner, contractors and consultants.
- Manage change orders, claims, and resolve disputes between parties.
- Manage projects control.
- Monitor costs and ensure that the approved budget is not exceeded.
- Implement on-site health and safety standards and follow up on accident reports.
- Manage risks, prepare RMP, risk register and develop plans to mitigate their impact on the project.
- Coordinate the infra structure at site.
- Managing strategic partnerships with suppliers and subcontractors on projects

5- SMART SOLUTION GROUP (UAE) - TECHNICAL MANAGER FROM 01.04.2009 TO END OF SEPTEMBER 2012:

Working as technical manager, Contracts manager for the group.

- ❑ *2B+G+6 Building at Sharjah.*
- ❑ *B+G+1 shopping mall at Sharjah.*
- ❑ *G+13 building at Sharjah.*
- ❑ *Nos. of G+2 Buildings at Mowalib Sharjah.*
- ❑ *Nos. of Warehouses at Sagaa Sharjah.*
- ❑ *Nos. of G+1 villa at Sharjah.*

TASKS AND RESPONSIBILITIES:

- *Follow up Field survey and exploration work.*
- *Follow up Laboratory analysis and processing for soil investigation for all site and calculating water seepage for any dewatering process.*
- *Leadership and team management. Following up the design team in the office.*
- *leading the team for projects tender documents to float the tenders.*
- *Prequalification's of contractors.*
- *Tender analysis/ assigning the contractor.*
- *leading the office to execute the strategic plan, Reviewing the design of projects, meeting with clients, leading pm, and following all projects at the site.*
- *Manage and coordinate all the project from design to final delivery according to owner requirements.*
- *Prepare a project management plan that includes INTEGRATIONS, SCHEDULE, budget, scope , resources and quality Control ,Quality assurance and TQM for the projects.*
- *Supervising design teams and contractors to ensure compliance with approved specifications and standards.*
- *Management (Training and motivation) of the projects team.*
- *Follow up the coordination of the project elements at site.*
- *Values Management / Value chain for the project.*
- *Managing the project contract at site.*
- *Review project documents carefully to ensure compliance with scope and requirements.*
- *Review and approve the implementation plans and materials used in the project.*
- *Follow up on business progress and issue daily, weekly, and monthly reports to the owner.*
- *Attend all meetings with stakeholders and document decisions and actions.*
- *Manage procurement processes and ensure they comply with specifications and schedule.*
- *Issuing contractual letters to all parties involved in the project.*
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- *Monitor costs and ensure that the approved budget is not exceeded.*
- *Implement on-site health and safety standards and follow up on accident reports.*
- *Manage risks, prepare RMP, risk register and develop plans to mitigate their impact on the project.*

- *Coordinate the infra structure at site.*
- *Managing strategic partnerships with suppliers and subcontractors on projects*

6- DUBAI PORTS AUTHORITY – TRAKHEES- CED.FROM 11.02.2006 UP TO 31 MARCH 2009 AS A PMO MANAGER FOR MEGA PROJECTS.

DJIBOUTI AS PMO MANAGER – PMO MANAGER FOR INTERNATIONAL PROJECTS AND SENIOR CONTRACTS MANAGER:

- ❑ *G+2 five-star hotel in Djibouti. Phase 1 & phase ii about 600 million AED.*
- ❑ *G+6 Five-star hotel in Djibouti about 450 million AED.*
- ❑ *49 villas G+2 in Djibouti about 150 million AED.*
- ❑ *Ware houses and G+1 office building in Djibouti about 60 million AED.*
- ❑ *160 low-cost housing in Djibouti. about 15 million AED.*

7- DUBAI PORTS AUTHORITY, AS MANAGER- PROJECTS, PMO AND CONTRCTS MANAGER:

Follow up the projects claims and vo, writing the contractual letter, maintain amicable settlement with clients and subcontractors etc.,

- ❑ *Fob 18&19 (G+27) towers about 350 million AED.*
- ❑ *South staff accommodation 17buildings G+6. 850 m AED*
- ❑ *West staff accommodation 9 buildings G+2.110 million AED.*
- ❑ *Sales office building for DWF about 160 million AED.*
- ❑ *South showrooms 190 million.*
- ❑ *North showrooms 190 million.*
- ❑ *LIU BUILDING # 17 130 million AED*
- ❑ *Food court in south area 130 million AED.*
- ❑ *Two G+3 buildings in south area about 35 million AED.*
- ❑ *LIU BUILDING #10&11&13&14 1.4 billion AED. (design stage).*
- ❑ *3 no's G+7 buildings in south areas about 550 million AED (design stage)*
- ❑ *Fire stations in free zone and some different small projects about 100 million AED.*
- ❑ *Executive Hotel 2,45 Billion AED Design stage and concrete stage.*

TASKS AND RESPONSIBILITIES:

- Follow up Field survey and exploration work.
- Follow up Laboratory analysis and processing for soil investigation for all site and calculating water seepage for any dewatering process.
- Leadership and team management.
- Managing international project like hotels /accommodationroads.
- Following up the design team in the office.
- Leading the team for projects tender documents to float the tenders.
- Prequalification's of contractors.
- Tender analysis/ assigning the contractor.

- Leading the office to execute the strategic plan, Reviewing the design of projects, meeting with clients, leading pm, and following all projects at the site.
- Manage and coordinate all the project from design to final delivery according to owner requirements.
- Prepare a project management plan that includes INTEGRATIONS, SCHEDULE, budget, scope , resources and quality Control ,Quality assurance and TQM for the projects.
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- Manage change orders, claims, and resolve disputes between parties.
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- Monitor costs and ensure that the approved budget is not exceeded.
- Implement on-site health and safety standards and follow up on accident reports.
- Manage risks, prepare RMP, risk register and develop plans to mitigate their impact on the project.
- Coordinate the infra structure at site.
- *Managing strategic partnerships with suppliers and subcontractors on projects*

8- BEL – YOHAN CONSULTANT (DUBAI- UAE) FROM SEPTEMBER 1999 – TO END OF JANUARY 2006
– PROJECT MANAGER / CONTRACTS ENGINEER FOR THE FOLLOWING PROJECTS:

follow up the projects claims and vo, writing the contractual letter, maintain amicable settlement with clients and subcontractors etc.,

Projects:

- ❑ *B+G+4 office building for real state dept (govt. of Dubai) 115,000,000 AED.*
- ❑ *LOB 17 Jabel Ali free Zone. Area (55,000,000) AED.*
- ❑ *G. +4 Building at khor Alanz area (50,000,000) AED.*
- ❑ *G. +4 twin Buildings at khor Alanz area (75,000,000) AED*
- ❑ *G. + 10 Building china town area for Alsharafy (55,000,000) AED*
- ❑ *3 Buildings for majlis Alemar at Alnahda (30,000,000) AED.*
- ❑ *G.+4 Building at Alrafaa area (10,000,000) AED*
- ❑ *Alaweer training school for civil defense (30,000,000) AED.*
- ❑ *Khaleej times printing press (35,000,000 AED)*

- ❑ *Ajman free zone (2) office Buildings (35,000,000 AED).*
- ❑ *G+4 AlMoosawi Building – Oud Metha DuBai (14,000,000) AED*
- ❑ *G+2 office Building for dm general maintenance department (15,000,000) AED*
- ❑ *(3) villas for Mr. Buti Omair – development board*
- ❑ *(8) villas for Mr. Bin Turkia*
- ❑ *(7) villas for Mr. Saleh AlBanna*
- ❑ *(3) luxury villas for Mr. Buti khalifa*
- ❑ *Central school, Alnahda Dubai*
- ❑ *Central school, Sharjah*
- ❑ *ALshamsy school, ALnahda Dubai (15,000,000 AED)*
- ❑ *Luxury villa for Mr. Easa Ghobash (4,500,000 AED)*
- ❑ *Labor camps for Dubai municipality at ALGhusais (11,000,000 dh).*
- ❑ *Civil Defense centers, Ministry of Public Works.*
- ❑ *Major structural repairs & maintenance for 50 residential Buildings g+3, development board government of Dubai.*
- ❑ *Group of villas for Mr. Saleh Bin Moadad (4,000,000 AED)*
- ❑ *Group of villas for Mr. Salf Bin Thani (4,000,000 AED)*
- ❑ *Group of villas for Mr. Saeed Belyoaha (6,000,000 AED)*
- ❑ *Group of villas for Mr. Almatrafi (4,800,000 AED)*
- ❑ *Group of villas for Mr. Mr. Saeed Belyoaha (5,000,000 AED)*
- ❑ *(5) luxury villas for several clients (20,000,000 AED)*
- ❑ *Luxury villa for Mr. Obaid Altair (5,000,000 AED).*
- ❑ *Luxury villa for Mr. Dahman (5,000,000 AED).*
- ❑ *Residential Buildings (3 no.) (15,000,000 AED)*
- ❑ *Several other Buildings totaling 10 nos. total value about (45,000,000 AED*

GOVERNMENT COMPANY -ROAD WORKS – EGYPT:FROM 1992-1995

Projects:

- ❑ *Maintenance of AL Mansoura Gamasa Road 70 km – Egy.. Pound 2.0 million.*
- ❑ *Construction of Balqas city roads 11.0 million.*
- ❑ *Construction of Dekernes city roads 4.0 million.*
- ❑ *Construction of Aga, Samanood roads 5.0 million.*
- ❑ *Slopes stoning for Dakahlia (Mansoura) roads (5.0) millions*

Tasks and responsibilities:

- Review design and drawings for the works;
- Asphalt mix design review.
- Manage QA/QC for the work.
- Follow up works at site.
- Follow up ITP plan.
- Material approval at sites.
- Work inspection at sites.

9- BUILDINGS –KUWAIT , FROM 1989-1990.

Projects:

- ❑ *ALFLAIJ GROUP AND POROSLY, SEDEEQ AT KUWAIT - From January 1989 to August 1990 as resident engineer.*
- ❑ *Resident engineer for 456 villas developed for Kuwaiti nationals by General housing authority (200,000,000 AED)*
- ❑ *Resident engineer for Gomoah mosque 3000 prayer and normal mosque 500 prayer at AlFahaheel area including imam, Moazen accommodation and nos. of shops by General Housing Authority (25,000,000 AED)*

TASKS AND RESPONSIBILITIES:

- *STUDYING the project documents.*
- *Leading the preparation of shop-drawings.*
- *Execution of the works.*
- *QA/QC of the works.*
- *Follow up ITP plan.*
- *Following up of safety plan.*
- *Preparation of payments for the company.*
- *PREPARATION OF PAYMENTS FOR THE SUBCONTRACTORS.*

10- INDUSTRIAL INSTALLATION AND SERVICES GOVERNMENT COMPANY, EGYPT - FROM MAY 1986 TO JANUARY 1989 AS CIVIL ENGINEER FOR STEEL STRUCTURE AND BUILDING WORKS**Projects:**

- ❑ *Construction of Tanta and Almahla Glyserine factories (100,000,000 AED)*
- ❑ *Construction of Alexandria foundry factory at Almeria area about (500,000,000 AED).*
- ❑ *Several other Buildings and villas totaling 10 nos. total value about (45,000,000 AED)*

TASKS AND RESPONSIBILITIES:

- *Studying the project documents.*
- *Leading the preparation of shop-drawings.*
- *Execution of the works.*
- *QA/QC of the works.*
- *Follow up ITP plan.*
- *Following up of safety plan.*
- *Preparation of payments for the company.*
- *Preparation of payments for the subcontractors.*

BUILDINGS –EGYPT:**ARCHITECTURE ENGINEERING OFFICE, EGYPT - From March 1986 to January 1989 AS CIVIL ENGINEER FOR DESIGN AND SUPERVISION****PROJECTS:**

- ❑ *General maintenance for electric stations in Egypt, Damietta, kafr saad....etc.*
- ❑ *Construction of G+7 Building in Mansoura Egypt (2 nos.)*
- ❑ *Gomaa mosque in Mansoura Egypt (3000 prayers).*
- ❑ *Construction of Tanta and Almahla Glyserine factories (100,000,000 AED)*

- ❑ *Construction of Alexandria foundry factory at Almeria area about (500,000,000 AED).*
- ❑ *Several other Buildings and villas totaling 10 nos. total value about (45,000,000 AED)*

TASKS AND RESPONSIBILITIES:

- *Studying the project documents.*
- *Leading the preparation of shop-drawings.*
- *Execution of the works.*
- *QA/QC of the works.*
- *Follow up ITP plan.*
- *Following up of safety plan.*
- *Preparation of payments for the company.*
- *Preparation of payments for the subcontractors.*
- *payments for the subcontractor's.*

11- ARCHETICTURE ENGINEERING OFFICE, EGYPT - FROM MAY 1984 TO APRIL 1986 AS CIVIL ENGINEER FOR DESIGN AND SUPERVISION.

Projects:

- ❑ *General maintenance for electric stations in Egypt, Damietta, kafr saad....etc.*
- ❑ *Construction of G+7 Building in Mansoura Egypt (2 n0s.)*
- ❑ *Gomaa mosque in Mansoura Egypt (3000 prayers).*

Tasks and responsibilities:

- *Studying the project documents.*
- *Leading the preparation of shop-drawings.*
- *Execution of the works.*
- *QA/QC of the works.*
- *Follow up ITP plan.*
- *Following up of safety plan.*
- *Preparation of payments for the company.*
- *Preparation of payments for the subcontractors.*

ROAD WORKS – UNITED ARAB EMIRRRATES:

PROJECTS:

- ❑ *All infrastructure works in all projects.*
- ❑ *DEWA staff accommodation –Shaikh Zaid Road – Dubai*
- ❑ *Internal roads for 22 civil defense centers*
- ❑ *Roads for precision dies and tools factory – Al Goze Dubai.*
- ❑ *Roads for Khaleej times printing press – Al Goze- Dubai.*

Tasks and responsibilities:

- *Review design and drawings for the works;*
- *Asphalt mix design review.*
- *Manage QA/QC for the work.*
- *Follow up works at site.*

- *Follow up ITP plan.*
 - *Material approval at sites.*
 - *Work inspection at sites.*
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EDUCATION

- I. BACHELOR OF SCIENCE IN CIVIL ENGINEERING 1984 – MANSOURA UNIVERSITY – EGYPT
 - II. HIGHER DIPLOMA IN CIVIL ENGINEERING 1996 – MANSOURA UNIVERSITY -EGYPT SOIL MECHANICS & ROADS.
 - III. MASTER’S DEGREE IN "MANAGEMENT OF CONSTRUCTION PROJECTS FROM JAN. 2016.
 - IV. DOCTORATE IN PROJECT MANAGEMENT OF CONSTRUCTION PROJECTS.
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SKILLS & OTHER

COMPUTER SKILLS:

- ❑ *Microsoft project.*
 - ❑ *Primavera program.*
 - ❑ *Prokon, Sap 2000, Etab , Safe , Ram concept post tension , Robot for structural design program.*
 - ❑ *Internet, word, excel, pp etc.*
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MANAGEMENT SKILLS

- ❑ *Master Degree in management of construction projects (contracts) - Helwan university 2016.*
- ❑ *Finalization of Doctorate degree Al-Azhar in Project management.*
- ❑ *Planning projects using primavera/ Microsoft programs.*
- ❑ *Condition of contract courses.*
- ❑ *Course of PMP.*
- ❑ *Many courses in QA/QC, quality circles, radar.....etc.*
- ❑ *Codes training in CED –Trakhees (regulations, marinas, quality, urban design regulations, hand capped requirements....).*
- ❑ *Courses of body language.*
- ❑ *Neuro – linguistic programming (NLP).*
- ❑ *Self-development courses.*
- ❑ *Motivation courses.*
- ❑ *Problem solving course.*
- ❑ *Systematic work environment management.*
- ❑ *Courses of Sfety.Oasha / NASP*
- ❑ *Strategic planning course.*
- ❑ *Life planning course*
- ❑ *Negotiation course*
- ❑ *Fidic, condition of contract works course*
- ❑ *Course of master of Mini MBA.*

- ❑ *Course of iso 9000, 14000*
 - ❑ *Courses in EFQM used by Sharjah gov. and Dubai gov.*
 - ❑ *Communication skills.*
 - ❑ *Problem solving skill.*
 - ❑ *Training skills.*
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Personal skills, training skills and lectures :

- 1- *PMO OFFICE.*
 - 2- *COST CONTROL.*
 - 3- *MANAGING CONSTRUCTION PROJECTS.*
 - 4- *TOOLS FOR CONSTRUCTION MANAGEMENT.*
 - 5- *PROCEDURES FOR SONSTRUCTION STAGE.*
 - 6- *CONDITION OF CONTRACT. / FIDIC.*
 - 7- *CLAIMS/VARIATIONS .EOT.*
 - 8- *SAFETY.*
 - 9- *VALUE ENGINEERING.*
 - 10- *SPECIFICATIONS AND MATERIALS.*
 - 11- *FINISHING / CLOSE OUT OF PROJECTS.*
 - 12- *TOTAL QUALITY MANAGEMENT.*
 - 13- *NEGOTIATION.*
 - 14- *HOW TO WRITE CONTRACUAL LETTERS.*
 - 15- *PREPARATION /FLOATING AND ANALYZING CONSTRUCTION PROJECTS TENDERS.*
 - 16- *GENERAL MAINTENANCE OF THE BUILDINGS.*
 - 17- *PROJECTS SUCCESS FACTORS.*
 - 18- *PROJECT FAILUE FACTORS.*
 - 19- *DELAY ANALYSIS.*
 - 20- *QUALITY PROCEDURES IN CONSTRUCTION PROJECTS.*
 - 21- *INTEGRATION OF PROCET KNOWLEDGES.*
 - 22- *CHANGE MANAGEMENT.*
 - 23- *MEETING SKILLS.*
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CERTIFICATIONS

- I) *CERTIFICATE FOR TQM.*
- II) *CERTIFICATE FOR CONDITION OF CONTRACT.*
- III) *CERTIFICATE FOR PREMAVERA TRAINING.*
- IV) *CERTIFICATE FOR 6 SIGMA.*
- V) *CETIFICATE FOR SELF DEVELOPMENT.*
- VI) *CERTIFICATE IN NEGOTIATION SKILLS.*
- VII) *CETIFICATE IN MBA.*
- VIII) *CERTIFICATE IN FRANCHIZE.*

- IX) CERTIFICATE OF SAFETY (OSHA / NASP).
- X) CERTIFICATE IN QUALITY ASSURANCE QUALITY CONTROL.
- XI) CERTIFICATE IN COST MANAGEMENT.
- XII) CERTIFICATE PLANNING.
- XIII) CERTIFICATE OF CONTRACT MANAGEMENT.
- XIV) AND MANY OTHER CERTIFICATES FROM MANY DEPARTEMENTSETC.