

# **Our Benefits**

**MANE**

# Health & Wellbeing



Market leading medical insurance for you and your family

Generous life assurance scheme & Employee wellbeing program



Cycle to work scheme

Wellness days & Wellbeing hub



Weekly fruit & healthy snack deliveries

Mental health first aiders



# Compensation



Competitive salary

Uncapped commission scheme



Generous holiday scheme reaching up to 28 days per year

Company sick pay scheme



4.5 day working week

Day off for your birthday



# Social & Culture



High performers yearly incentive trip

Quarterly and Monthly incentives



Company wide summer BBQ & Christmas Party

High performance culture



Promote fairness, inclusion & respect

Charity fundraising & Volunteering opportunities



# Reward & Recognition



Mane member of the month award

Annual awards ceremony



Company wide recognition scheme

Monthly company breakfast or lunch



Significant date celebrations

Quarterly Gold Club incentive



# Learning & Development



Dedicated Learning & Development professional

Individual tailored learning plans & mentoring



Clear progression pathways & promotion prospects

Regular 1-2-1 meetings & feedback



Annual self development budget to use on development of your choice

Investment in state of the art technology



# MANE

# Our values are embedded in everything we do



## **Customer Focus**

Creating exceptional customer experiences



## **Entrepreneurship**

Forward thinking and challenging norms



## **Passion**

Love where you work



## **Responsibility**

Setting standards that deliver the best results



## **Team Spirit**

One Team, One vision